



# LEADERSHIPLAB®: ADVANCED LEADERSHIP DEVELOPMENT PROGRAM

## PROGRAM OVERVIEW

### PERSONA



Transformer

### COMPETENCY



Cultivating  
Growth

### SKILL



Inspiring and  
Motivating Others

This 1-2 day program combines experiential learning through an innovative leadership simulation (LeadershipLab board game) with advanced leadership strategies. This unique twoday workshop equips senior leaders with the tools and insights needed to lead teams, develop people, and drive organizational success in complex environments. Through hands-on activities, realworld case studies, and strategic discussions, participants will enhance their ability to lead themselves, their teams, and their organizations effectively.

## PROGRAM OBJECTIVE

By the end of this program, participants will:

- Strengthen their ability to align team capability with organizational strategies.
- Enhance decision-making skills through practical simulations in high-stakes scenarios.
- Build high-performing, collaborative teams by fostering team collaboration, resource allocation, and people development.
- Drive organizational transformation through advanced leadership techniques.
- Understand strategic foresight to anticipate challenges and seize people development opportunities in a dynamic environment.



## PROGRAM OUTLINE

### MODULE 1:

#### LEADERSHIP FUNDAMENTALS IN ACTION

- Explore core leadership principles and assess personal leadership styles.
- Identify gaps between current practices and leadership best practices.
- Set a foundation for aligning team objectives with organizational goals.

### MODULE 2:

#### STRATEGIC DECISION-MAKING THROUGH LEADERSHIPLAB SIMULATION

- Participate in the interactive LeadershipLab board game, simulating real-world leadership challenges.
- Experience the dynamics of team collaboration, resource allocation, and people development.
- Reflect on key takeaways from decisions made during the simulation.



### MODULE 3:

#### BUILDING HIGH-PERFORMING TEAMS

- Understand the dynamics of team motivation and performance.
- Cultivate trust, inclusion, and psychological safety within teams.
- Develop strategies for fostering collaboration across diverse groups.



### MODULE 4:

#### LEADING ORGANIZATIONAL CHANGE

- Learn advanced techniques for driving transformation and overcoming resistance.
- Practice handling real-world scenarios, such as managing conflict and aligning stakeholders.
- Explore methods to inspire bold action and sustain change efforts.

### MODULE 5:

#### NAVIGATING COMPLEXITY WITH ADVANCED LEADERSHIP STRATEGIES

- Develop strategic foresight by identifying and leveraging future leadership trends.
- Anticipate challenges and adapt strategies to evolving organizational needs.
- Create actionable plans to drive long-term people and leadership growth

### MODULE 6:

#### BRINGING IT ALL TOGETHER – LEADERSHIP ACTION PLANNING

- Reflect on insights from the LeadershipLab simulation and workshop discussions.
- Identify leadership goals and create personalized action plans.
- Commit to tangible next steps to implement learnings in real-world contexts.

Period

**1-2  
Days**

Program designed for:

Department Manager,  
Functional Manager