

# CORE VALUE WORKSHOP

## PROGRAM OVERVIEW

### PERSONA



Prover

### COMPETENCY



Earning Trust

### SKILL



Integrity

This 1 day program helps leaders gain a deeper understanding of the "why," "what," and "how" of cultivating a values-driven culture, aligning personal and organizational values, and integrating these values into everyday actions. Through discussions, exercises, and action planning, attendees will learn to build a foundation of integrity and trust that fosters collaboration, engagement, and long-term success.

## PROGRAM OBJECTIVE

- Understand the importance of culture and core values in achieving business and personal success.
- Define and align personal and organizational core values to create a cohesive foundation for decision-making.
- Learn actionable strategies to integrate core values into everyday behaviors and organizational practices.
- Develop a personal action plan to live authentically by core values and foster trust and collaboration within teams.



## PROGRAM OUTLINE

### MODULE 1:

#### WHY CULTURE AND CORE VALUES MATTER

- The role of culture in shaping behavior, decision-making, and organizational success.
- Exploring the connection between core values, trust, and integrity.

### MODULE 2:

#### WHAT ARE CULTURE AND CORE VALUES?

- Defining culture: Shared behaviors, norms, and practices.
- Understanding core values as guiding principles for personal and organizational success.

### MODULE 3:

#### HOW TO BUILD CORE VALUES FOR SUCCESS

- Framework for defining meaningful and actionable core values: Authentic, actionable, and aligned.
- Crafting clear and actionable core values that reflect personal and organizational priorities.



### MODULE 4:

#### LIVING CORE VALUES TO FOSTER TRUST AND COLLABORATION

- Strategies for integrating values into everyday decisions, actions, and leadership practices.
- Examples of embedding values into hiring, team collaboration, and performance management.



### MODULE 5:

#### ACTION PLANNING FOR PERSONAL AND ORGANIZATIONAL INTEGRITY

- Identifying key personal values to focus on and actionable steps to live by them.
- Developing a personal plan to align actions with values and build trust within teams

Period

1  
Day

Program designed for:

Senior Specialist, Coordinator,  
Supervisor