



LEADING STRATEGICALLY

PROGRAM OVERVIEW

PERSONA



Mobilizer

COMPETENCY



Formulating
Pathway

SKILL



Leading
Strategically

This 1 - 2 day program equip leaders with the skills to effectively execute strategies using the AHA Strategy: Awareness, Hard Action, and Adaptation. Participants will learn to communicate strategic objectives clearly, translate plans into actionable steps, and maintain agility to adapt to changing circumstances. The program uses interactive tools and scenarios to build practical skills for aligning teams with organizational goals and driving measurable outcomes.

PROGRAM OBJECTIVE

- Develop and communicate a clear, strategic vision that aligns with organizational goals.
- Create alignment across functions, ensuring resources are positioned to achieve strategic priorities.
- Foster commitment at all levels by building trust, engagement, and ownership of the vision.
- Lead organizational transformation while maintaining a balance between short-term results and long-term goals.



PROGRAM OUTLINE

MODULE 1:

MY STRATEGIC LEADERSHIP CHALLENGE

- Introduction to Strategic Leadership and its Importance
- Personal Leadership Challenges in the Context of Strategic Thinking
- Navigating Leadership in a RUPT (Rapid, Uncertainty, Paradox, Tangled) World
- How to Make Leadership Happen: Principles and Practical Steps



MODULE 2:

LEADING STRATEGICALLY

- Introduction to the Leading Strategically Framework
- The outcome of leadership with DAC model
- Strategic leadership competency with TAI model
- Strategic leadership framework - 6 core activities
- Your strategic focus

MODULE 3:

SETTING THE STAGE FOR STRATEGIC LEADERSHIP

- Setting Up the simulation
- Preparation for the Simulation: Objectives and Roles



MODULE 4:

REAL PLAY SIMULATION

- **Group Up! & Real play!**
- Plan strategy to lead and come out with the strategic leading solution based on real life challenge.

MODULE 5:

DIY YOUR LEADERSHIP SOLUTION

- Action Plan :
 - Define your 'Leadership Challenge'
 - Design 'Leadership Solution'
- Peer Feedforward

SPECIAL OFFER:

PARTNER WITH OUR EXPERTS

- To help your organization assess current levels of Leadership Outcome - DAC and create the right mindset.
- To work with your senior leadership team to increase direction, alignment, and commitment and create a strong leadership culture that supports your business strategy.
- To craft a customized learning journey for your team to lead strategically (think/influence/act) and leverage paradoxes using our research-backed modules.

Period

**1-2
Days**

Program designed for:

CEO, Managing Director,
Division Head