



# LeadershipACT

## PROGRAM OVERVIEW

### PERSONA



Strategic  
Perspective

### COMPETENCY



Building Strategic  
Alliance

### SKILL



Willing to Take Risks  
and Challenge  
the Status Quo

This 10 week program is designed for top executives in Thailand aiming to elevate their leadership capabilities to world-class standards. Anchored in the I.M.P.A.C.T Leadership Model, this program equips leaders to excel as ecosystem leaders by fostering collaboration, driving innovation, and influencing diverse stakeholders. Participants will learn from different perspectives to navigate complex ecosystems while building a trusted leadership community, sharing insights, and crafting transformative strategies to achieve global leadership excellence.

## PROGRAM OBJECTIVE

By the end of this program, participants will:

- Master the I.M.P.A.C.T Leadership model as a framework for driving transformation from Thai leadership to global excellence.
- Enhance their ability to lead organizations through meaningful, sustainable change and positioning them for world-class success.

Period

**10**  
Weeks

Program designed for:

CEO, Managing Director,  
Division Head



# PROGRAM OUTLINE

## MODULE 1:

### I.M.P.A.C.T. LEADERSHIP MODEL – LEADING IN A DYNAMIC ECOSYSTEM

- Understanding the I.M.P.A.C.T. Leadership Model.
- The role of Thai leaders in shaping and thriving within business ecosystems.
- Building a leadership network for collective learning and impact.

## MODULE 2:

### TRUST AND INCLUSION – THE FOUNDATION OF ECOSYSTEM LEADERSHIP

- Establishing trust and credibility in diverse stakeholder environments.
- Strengthening Diversity, Equity, and Inclusion to foster collaboration.
- Connecting teams across different organizational and industry ecosystems.

## MODULE 3:

### STRATEGIC FORESIGHT – PREPARING FOR THE FUTURE

- Identifying emerging global and industry trends.
- Strengthening decision-making with a future-ready mindset.
- Leading proactively to drive sustainable success.

## MODULE 4:

### VISIONARY LEADERSHIP – ARTICULATING AND COMMUNICATING A CLEAR VISION

- Crafting a compelling and inspiring leadership vision.
- Translating vision into a powerful narrative that mobilizes action.
- Aligning stakeholders through strategic storytelling and influence.

## MODULE 5:

### STRATEGIC EXECUTION – TURNING VISION INTO IMPACT

- Applying the DAC (Direction, Alignment, Commitment) framework to drive results.
- Bridging Thai leadership strengths with world-class execution practices.
- Driving sustainable alignment and execution across teams.

## MODULE 6:

### CONFLICT TRANSFORMATION – STRENGTHENING LEADERSHIP RESILIENCE

- Navigating and resolving leadership conflicts with confidence.
- Turning tensions into opportunities for growth and collaboration.
- Leading with emotional intelligence and diplomacy.

## MODULE 7:

### COURAGEOUS LEADERSHIP – MAKING BOLD DECISIONS WITH CONFIDENCE

- Overcoming cultural and organizational barriers to courageous leadership.
- Balancing respect for hierarchy with assertive decision-making.
- Leading with conviction to drive transformational change.

## MODULE 8:

### LEADING CHANGE AND ORGANIZATIONAL RENEWAL

- Managing transformation within Thai organizations and global contexts.
- Overcoming resistance and fostering a culture of adaptability.
- Implementing change strategies for long-term renewal and success.

## MODULE 9:

### LEADERSHIP INNOVATION LAB – EXPERIMENTING, ADAPTING, AND EVOLVING

- Applying adaptive leadership in complex business environments.
- Engaging in real-world leadership challenges and simulations.
- Reflecting on your leadership journey and charting the path forward

## MODULE 10:

### INTEGRATION AND ACTION PLANNING – ACHIEVING WORLD-CLASS LEADERSHIP STANDARDS

- Synthesizing key insights from the program.
- Developing a leadership roadmap for long-term success.
- Strengthening networks and collaborations to sustain leadership excellence.

