



INNOVATIVE LEADERSHIP

PROGRAM OVERVIEW

PERSONA



Initiator

COMPETENCY



Demonstrating
Intellectual Insight

SKILL



Innovating

This 1 - 2 day program empowers leaders with the mindset, tools, and strategies to lead innovation effectively. Participants will explore how to inspire creativity, embrace change, and cultivate a culture of innovation within their organizations. Through interactive discussions and practical exercises, leaders will develop the confidence to lead boldly and navigate uncertainty while delivering impactful results.

PROGRAM OBJECTIVE

By the end of this program, participants will:

- Understand the role of innovative leadership in achieving organizational success.
- Learn techniques to foster creativity and inspire innovation in their teams.
- Develop strategies to overcome resistance to change and promote a culture of experimentation.
- Explore methods for managing risks associated with innovation.
- Align innovative initiatives with organizational goals to deliver measurable outcomes.



PROGRAM OUTLINE

MODULE 1:

THE MINDSET OF AN INNOVATIVE LEADER

- Characteristics of innovative leadership.
- Shifting from a fixed to a growth mindset.
- Understanding the leader's role in driving innovation.

MODULE 2:

INSPIRING CREATIVITY IN TEAMS

- Techniques for encouraging creative thinking in teams.
- Creating an environment that nurtures psychological safety.
- Recognizing and rewarding innovative efforts.



MODULE 3:

LEADING THROUGH CHANGE AND UNCERTAINTY

- Embracing change as an opportunity for growth.
- Navigating resistance to innovation and change.
- Communicating a clear vision to inspire buy-in and alignment.

MODULE 4:

BUILDING A CULTURE OF INNOVATION

- Encouraging collaboration across teams and functions.
- Promoting experimentation and learning from failures.
- Embedding innovation into organizational processes and systems.



MODULE 5:

STRATEGIC INNOVATION AND RISK MANAGEMENT

- Aligning innovation initiatives with organizational strategy.
- Balancing creativity with operational feasibility.
- Identifying and mitigating risks associated with new ideas.

MODULE 6:

FROM VISION TO EXECUTION

- Translating innovative ideas into actionable plans.
- Establishing metrics to measure innovation success.
- Sustaining innovation through leadership practices.

Period

**1-2
Days**

Program designed for:

Team Supervisor, Section Head,
Line Manager